



<b>Project title:</b>	<b>Provide Technical Assistance to Undertake Performance Review and develop turn around strategies for the Zimbabwe National Road Administration (ZINARA)</b>
<b>Position:</b>	<b><i>Team Leader</i></b>
<b>Location:</b>	Zimbabwe
<b>Eligible nationalities:</b>	All nationalities
<b>Start of project:</b>	March 2018
<b>Assignment duration:</b>	4 months
<b>Deadline for the applications:</b>	
<b>Objective of the project:</b>	<p>The global objective of this project is to undertake a detailed assessment of ZINARA governance and technical operating systems, processes and procedures in order to determine the possible quantified and time framed interventions by Government (in terms of governance, systems, capitalisation, etc) to improve on the company's performance in order for it to deliver on its mandate, vision and objectives in the most economic, efficient and effective way for the realisation of national socio-economic objectives.</p> <p>The specific objectives are as follows:</p> <ol style="list-style-type: none"> <li>External and internal governance framework and its effect on the performance of the ZINARA</li> <li>Economy of operations and their accordance with sound administrative principles and practises and management policies</li> <li>Efficiency in utilising human, financial and other resources to achieve results</li> <li>Effectiveness of performance in relation to the objectives and the actual impact of activities compared with the intended impact</li> <li>Systems, Processes, Procedures and Compliance Review and their impact on the ZINARA Performance</li> <li>Legal Review</li> </ol>
<b>Qualifications required:</b>	<p><u>Minimum Requirements:</u></p> <ul style="list-style-type: none"> <li>• Masters/Doctoral Degree/Membership of a recognised professional body in transport engineering/ transport economics/ civil engineering experience</li> <li>• At least 10 years Advisory/Consultancy in transport engineering/ transport economics/ civil engineering experience (specify projects involved and the level of involvement for the past 10 years</li> <li>• Performance Reviews in the Road Sector Undertaken</li> <li>• Reform/Restructuring/Turnaround transaction undertaken</li> <li>• Skills, knowledge and Competences and Expert knowledge of products, systems and operations in the core business of ZINARA</li> </ul>
<b>Other information:</b>	<p><i>If you are interested in this position, please send your CV under the <b>heading " Provide Technical Assistance to Undertake Performance Review and develop turn around strategies for the Zimbabwe National Road Administration (ZINARA)"</b></i></p> <p><i>When sending your application please include an indication of your desired remuneration (month-rate). Please also make sure that you include one or more telephone numbers.</i></p> <p><i>Only selected candidates will be contacted.</i></p>
<b>Contact:</b>	<a href="mailto:hr2@ntu.eu">hr2@ntu.eu</a>