



Project title:	Development of pilot project on Internal Control for CNAIR, Romania
Position:	Organisation management expert
Location:	Romania
Eligible nationalities:	Romanian
Start of project:	January 2017
Assignment duration:	Minimum 66 working days
Deadline:	24th November 2016
Objective of the project:	The overall objective is to meet the ex-ante conditionality from RO-EU Partnership Agreement 2014-2020 related to the development of internal control systems for the public procurement process. The specific purpose of this assignment contract is to develop a pilot project on internal control in ANAR.
Qualifications required:	<p><u>Qualifications and skills:</u></p> <ul style="list-style-type: none">• At least Master's Degree or an academic equivalent, good analytical and reasoning skills and the capacity to provide sound judgement concerning issues in organisation management;• Fluency in English (reading, speaking and writing); with the ability to write clear, concise, and evidence-based reports in English;• Fluency in Romanian (reading, speaking and writing); with the ability to write clear, concise, and evidence-based reports in Romanian;• Communication skills and competences relevant to the assignment (including previous exposure to interaction with IFIs/European Commission) <p><u>General professional experience:</u></p> <ul style="list-style-type: none">• At least 10 years general professional experience in the field of (re)organisation, structure design and change management in the public and/or private sectors; <p><u>Specific professional experience:</u></p> <ul style="list-style-type: none">• Relevant professional experience in preparation, improvement and implementation of procedures for project management/internal control/public procurement, using international standards in the private or public sector;• Prior experience in institutional capacity building by having a similar position on similar assignments with governments or central institutions;• Experience in the development of operational process manuals and in the training of staff;• Knowledge and understanding of the public administration in Romania is desirable but not mandatory.
Other information:	<p><i>If you are interested in this position, please send your CV under the heading: "Development of pilot project on Internal Control for CNAIR- Organisation management expert".</i></p> <p><i>When sending your application please include an indication of your desired remuneration (daily-rate). Please also make sure that you include one or more telephone numbers.</i></p> <p><i>Only selected candidates will be contacted.</i></p>
Contact:	lot4@ntu.eu