

Project title:	Support to the formulation of the 11th EDF Eastern African Community (EAC) Electoral Support Programme
Position:	Team Leader in democratization and electoral processes
Location:	Tanzania
Eligible nationalities:	All nationalities
Start of project:	01/05/2014
Assignment duration:	35 wd
Deadline:	11/04/2014
Objective	<p>Overall objective</p> <p>The global objective of the assignment is to support the joint formulation of the 11th EDF electoral Support Project by the EU Delegation and the Regional Authorising Officer.</p> <p>Specific objective/s</p> <ul style="list-style-type: none"> • 1Support the Eastern African Community Secretariat to perform its duties and mandate in the field of electoral governance and democratisation and notably establish an effective and sustainable long term regional electoral support and observation capacity • Identify and Formulate effective Technical Cooperation activities to support EAC Secretariat performance of its duties and mandate in the area of democratisation and electoral governance, the effective operationalization of the EAC EA Unit, the establishment of long-term EAC electoral observation/monitoring and support capacity as well as the capacity development of the Electoral Management Bodies and other relevant electoral stakeholders at national and regional level; • Facilitate the drafting of the Project Action Fiche, Technical Administrative Provisions and all necessary supporting documents of the 11th EDF Eastern African Community (EAC) Regional Electoral Support Programme on behalf of the EU
Qualifications required:	<p>Qualification and skills</p> <ul style="list-style-type: none"> • Education: at least a Master's Degree Academic level in Political Science, International relations, Human Rights and Democratisation or other fields relevant to the assignment, or in its absence at least 15 years professional experience in support to democratization and electoral processes • Excellent analytical and prioritisation skills • Excellent communication skills and ability to interact with high level government officials, international donors, NGOs and services providers etc. • Fluency in both written and oral English is required <p>General professional experience</p> <ul style="list-style-type: none"> • At least 12 years professional experience in the area of support to democratisation and electoral processes <p>Specific professional experience</p> <ul style="list-style-type: none"> • Experience in design/management and/or evaluation of large scale electoral assistance projects with the aim to strengthen democratisation processes, management of electoral operations, political, financial and operational sustainability of electoral processes • At least two experiences in design/management/implementation and/or evaluation of sizeable capacity development initiatives to strengthen Electoral Management Bodies capacity in as areas related to (e.g.) planning, budgeting and effective administration of electoral operations, transparency, strategic communications and public outreach strategies, voter information and civic education, voter registration, political party and candidate's registration, observer and party agents accreditation, electoral

	<p>campaign monitoring (at least one)</p> <ul style="list-style-type: none"> • Experience with organisational and capacity needs assessment of Electoral Management Bodies • Experience formulating/managing/implementing/monitoring and/or evaluating regional and/or global initiatives in support to democratisation and electoral processes • At least three experiences in design/management/implementation and/or coordination of effective election observation missions, Experience in the formulation/management and/or implementation of programmes/ projects funded under the European Development Fund (notably through Programme Estimates and/or grant/services contracts) • Relevant experience in Sub Saharan Africa • Previous experience as team leader; • Specific experience in areas related to EMBs public outreach and voter education, civic education, political accountability and/or elections-related conflict prevention, electoral campaign and media monitoring, candidate/political party and observer registrations/accreditations is an asset
<p>Other information:</p>	<p><i>If you are interested in this position please send your CV in EU format under the heading “Tanzania & Team Leader in democratization and electoral processes ”</i></p> <p><i>When sending your application please include an indication of your desired remuneration (day-rate). Please also make sure that you include one or more telephone numbers.</i></p> <p><i>Only selected candidates will be contacted.</i></p>
<p>Contact:</p>	<p>lot7@ntu.eu</p>