

<b>Project title:</b>	<b>Technical support to conduct Skills Audit in respect of the financial management staff in the offices of the CEO's in Limpopo Departments of Education, Health, Roads and Transport, Public Works and the Provincial Treasury</b>
<b>Position:</b>	<b>Senior Expert in human resource assessments</b>
<b>Location:</b>	South Africa
<b>Eligible nationalities:</b>	All nationalities
<b>Start of project:</b>	02/07/2014
<b>Assignment duration:</b>	50 wd
<b>Deadline:</b>	14/05/2014
<b>Objective</b>	<p><b>Overall objective</b> The global objective of the assignment is to build and sustain the capacity of Public Finance Management Practitioners.</p> <p><b>Specific objective/s</b></p> <ul style="list-style-type: none"> <li>Assess and identify financial management skills gaps within offices of Chief Financial Officers in the five Limpopo provincial departments</li> <li>Guide the Provincial Treasury in providing relevant capacity building intervention programs</li> <li>Assess and identify all skills gaps in Provincial Treasury at all levels and guide it in providing relevant capacity building</li> </ul>
<b>Qualifications required:</b>	<p><b>Qualification and skills</b></p> <ul style="list-style-type: none"> <li>Post-graduate or equivalent in Human Resource Management, Education and/or Business Administration, Monitoring, Evaluation, Financial Management or a field related to the assignment</li> </ul> <p><b>General professional experience</b></p> <ul style="list-style-type: none"> <li>At least 6 years of general working experience</li> </ul> <p><b>Specific professional experience</b></p> <ul style="list-style-type: none"> <li>Working experience in skills and human resource assessments, skills audits, surveys or related, preferably in financial management, would be an asset</li> <li>Experience in the utilisation and application of assessment and measurement tools to be used in conducting the audit (including, amongst others, psychometric batteries and other quantitative and qualitative manual and on-line techniques, simulations, exercises and interviews)</li> </ul>
<b>Other information:</b>	<i>If you are interested in this position please send your CV in EU format under the heading "South Africa &amp; Senior Expert in human resource assessments" When sending your application please include an indication of your desired remuneration (day-rate). Please also make sure that you include one or more telephone numbers. Only selected candidates will be contacted.</i>
<b>Contact:</b>	<a href="mailto:lot11@ntu.eu">lot11@ntu.eu</a>