

Project title:	Appraisal of EU electoral interventions 2009-2013 to feed into EU ongoing federal and provincial parliamentary programmes
Position:	Senior Expert in policy
Location:	Pakistan
Eligible nationalities:	All nationalities
Start of project:	30/04/2014
Assignment duration:	36 wd
Deadline:	31/03/2014
Objective	<p>Overall objective</p> <p>The global objective of the assignment is to support the EU Delegation in the appraisal of its electoral interventions 2009-2013 to feed into its ongoing Federal parliamentary programme "Improving Parliamentary Performance" (DCI/ASIE2009/021-157) and in the preparation of better targeted electoral package of the Provincial parliamentary programme "Support to Democratic Institutions and Promotion of Human Rights" (DCI/ASIE/2012/DCI-ASIE/2012/023-516).</p> <p>Specific objective/s</p> <p>The specific objectives are to undertake an assessment of the projects in support to the Election Commission of Pakistan, the conduct of domestic election observation effort and formulation of domestic recommendations for reforms, the parliamentary stakeholders with respect to electoral legislative reforms at federal and provincial level.</p>
Qualifications required:	<p>Qualification and skills</p> <ul style="list-style-type: none"> • Master Degree or equivalent in social or political sciences or law, public administration or 15 years of experience in these fields • Fluency in English • Excellent report writing, communication and networking skills, adaptability and social awareness, ability to work under pressure and to meet strict deadlines, ability to work at senior level <p>General professional experience</p> <ul style="list-style-type: none"> • 12 years of experience in development work related to one or more of the following areas: election management bodies, processes and electoral reforms, democratisation, good governance, parliamentary strengthening, capacity building and inclusion of media and civil society in elections related activities, work on human rights and gender issues under elections projects and democracy • Expertise in working with the civil society, media, donors, government and Election management bodies at national and sub national levels on electoral issues and/or democracy strengthening • Experience and/or understanding of other development programmes in the fields of democracy and elections in Pakistan along with the familiarity with contemporary approaches to democracy, the key challenges and achievements to date <p>Specific professional experience</p> <ul style="list-style-type: none"> • Working experience in with EU policies, programmes and procedures in one or more of the following areas: elections management and electoral reforms, democratisation, good governance, parliamentary strengthening, capacity building and inclusion of media and civil society in elections related activities, work on human rights and gender issues under elections projects and democracy • Working experience with other donor policies and funding modalities in one or more of the areas above • Experience in working on electoral issues with focus on gender inclusion in

	<p>the elections projects</p> <ul style="list-style-type: none">• Experience in evaluation/appraisal/assessment of EU electoral and/or parliamentary strengthening interventions• Good knowledge of the Pakistan political landscape including the functioning of the democratic institutions, the framework in which they operate, the relation between the federal and provincial level, rules, procedures, powers and functions, political parties and of the functioning of the Election Commission of Pakistan• Working experience in cooperating with donors, international organisations, public administrators and civil society in the sector• Familiarity with human rights and gender sensitive approach to development• Good networks in the sector in Pakistan to ensure immediate operational ability• Experience with EU Election Observation Missions in Pakistan and/or in other countries
Other information:	<p><i>If you are interested in this position please send your CV in EU format under the heading “Pakistan & Senior Expert in policy”.</i></p> <p><i>When sending your application please include an indication of your desired remuneration (day-rate). Please also make sure that you include one or more telephone numbers.</i></p> <p><i>Only selected candidates will be contacted.</i></p>
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