

<b>Project title:</b>	<b>Technical Assistance to the Road Sector Policy</b>
<b>Position:</b>	<b>Senior International Expert in change management</b>
<b>Location:</b>	Malawi
<b>Eligible nationalities:</b>	All nationalities
<b>Start of project:</b>	04/2014
<b>Assignment duration:</b>	55 wd
<b>Deadline:</b>	12/03/2014
<b>Objective</b>	<p><b>Overall objective</b> The overall objective of this input is to support the management of DMS in adapting to meet new challenges arising from the changed institutional arrangements for the sub-sector.</p> <p><b>Specific objective/s</b> The specific objectives are to assist the DMS in three key processes:</p> <ul style="list-style-type: none"> <li>• To undertake an evaluation of the current establishment of the DMS and develop proposals for an appropriate revision</li> <li>• To develop a Corporate Plan and Management Strategy outline for the medium term</li> <li>• To plan for implementation of the Strategy to fully address the key change issues arising and to build a sustainable capacity for planning and managing change-related organisational issues</li> </ul>
<b>Qualifications required:</b>	<p><b>Qualification and skills</b></p> <ul style="list-style-type: none"> <li>• A university degree in a relevant discipline</li> </ul> <p><b>General professional experience</b></p> <ul style="list-style-type: none"> <li>• 10 years' experience in areas relevant to the specific consultancy</li> </ul> <p><b>Specific professional experience</b></p> <ul style="list-style-type: none"> <li>• Specific experience in human resource management and institutional change management</li> <li>• Experience of working in developing countries, with southern or eastern Africa experience an advantage</li> </ul>
<b>Other information:</b>	<p><i>If you are interested in this position please send your CV in EU format under the heading "Malawi &amp; Senior International Expert in change management".</i></p> <p><i>When sending your application please include an indication of your desired remuneration (day-rate). Please also make sure that you include one or more telephone numbers.</i></p> <p><i>Only selected candidates will be contacted.</i></p>
<b>Contact:</b>	<a href="mailto:lot2@ntu.eu">lot2@ntu.eu</a>