

<b>Project title:</b>	<b>" Support to Public Finance Management Reform Maseru – Kingdom of Lesotho"</b>
<b>Position:</b>	<b>Change Management and Capacity Development Specialist</b>
<b>Location:</b>	Kingdom of Lesotho
<b>Eligible nationalities:</b>	All nationalities
<b>Start of project:</b>	December 2014
<b>Assignment duration:</b>	550 working days
<b>Deadline:</b>	26/09/2014
<b>Objective</b>	<p><b>Overall objective</b></p> <ul style="list-style-type: none"> <li>The overall objective of the project of which this contract will be a part is to contribute to the implementation of Lesotho's national development agenda as embodied in the Vision 2020, which states that by the year 2020 "Lesotho shall be a stable democracy, a united and prosperous nation at peace with itself and its neighbours. It shall have a healthy and well developed human resource base, a strong economy, a well-managed environment and an established technological base".</li> </ul>
<b>Qualifications required:</b>	<p><b>Qualification and skills</b></p> <ul style="list-style-type: none"> <li>Master's Degree in Business Administration or an equivalent qualification that is related to specialist training and development. Membership of a professional organisation such as the Institute of Personnel and Development would be an asset.</li> <li>Fluent command of both written and spoken English.</li> <li>Computer Literate.</li> </ul> <p><b>General professional experience</b></p> <ul style="list-style-type: none"> <li>Minimum of 10-years of general professional experience.</li> <li>Minimum of 5-years of project management experience and demonstrated management skills.</li> <li>Proven experience in all aspects of training needs analysis, and developing and delivering both technical and soft skills training programmes.</li> <li>Excellent organisational and communication skills.</li> <li>Excellent analytical and document drafting skills.</li> </ul> <p><b>Specific professional experience</b></p> <ul style="list-style-type: none"> <li>Minimum of 10-years of experience in providing change management support and advice as well as other capacity development initiatives.</li> <li>Minimum of 5-of the above years in a developing country environment (Sub-Saharan Africa experience would be an advantage).</li> <li>Evidence of for example, developing training needs analysis, training plans, training materials preparation, delivery (formal, on-the-job, mentoring), impact analysis, and drafting terms of reference etc.</li> <li>Experience in advising highest level of government officials and managers on capacity development issues.</li> </ul>
<b>Other information:</b>	<i>If you are interested in this position please send your CV in EU format under the heading "Change Management and Capacity Development Specialist" When sending your application please include an indication of your desired remuneration (day-rate).Please also make sure that you include one or more telephone numbers. Only selected candidates will be contacted.</i>
<b>Contact:</b>	<a href="mailto:info@ntu.co.za">info@ntu.co.za</a>